

**PORT OF OLYMPIA
JAPANESE EARTHQUAKE RELIEF EMPLOYEE DONATIONS
Resolution 2011-08**

**A resolution by the Port of Olympia Allowing Employees to Cash Out
Accrued Vacation for the Sole Purpose of Donating to Non-Profit
Organizations for Japanese Earthquake and Tsunami Relief.**

WHEREAS, Japan recently suffered a catastrophic earthquake and tsunami resulting in major destruction and human suffering in a large area of the country and

WHEREAS, the extent of the damage and suffering is taxing relief organizations requiring extraordinary efforts to collect and distribute aid; and

WHEREAS, Port employees have accrued leave which has cash value and is not public money but an earned employee benefit; and

WHEREAS, the Port has a policy allowing employees to request accrued vacation cash out to meet emergency personal needs

NOW THEREFORE,

IT IS RESOLVED that the Port of Olympia Commission expresses deep sympathy for Japan and the survivors of the catastrophic earthquake and tsunami;

BE IT FURTHER RESOLVED that Port of Olympia employees are encouraged to donate to Japanese earthquake and tsunami relief efforts.

BE IT FURTHER RESOLVED the Port of Olympia Executive Director shall establish a program allowing employees to cash out any accrued vacation up to 40 hours for the sole purpose of contributing to a non-profit relief organization of their choice that is supporting Japanese relief efforts.

ADOPTED by the Port of Olympia Commission on this 24th day of March, 2011.

PORT OF OLYMPIA COMMISSION

President

Vice President

Secretary